**PD Capability Definitions (101025)**

| **PD Capability Name** | **Definition** | **GPS Outcome** |
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| **Data and AI Enablement** | Aligns targeted data investments, clear decision reasoning and outcomes, and empowerment of front-line employees so decisions are made quickly, consistently, and with confidence. | Confident and consistent decisions are quickly made |
| **Design Management and Collaboration** | Enables consistent achievement of higher success in product design by integrating innovative ideas, engaging in effective collaborations and way of working, while leveraging top skills and available knowledge. | We reach ever increasing levels of success in designing products |
| **Requirements Management** | Ensure product expectations are met in the most effective and efficient manner by producing highly accurate parts quickly to satisfy specifications and delivery requirements | The most accurate product parts are rapidly created and meet expectations |
| **Change Control Management** | Product part, Process & Tooling changes occur effectively across all Molex businesses and industries with all functions contributing seamlessly to achieve end‑to‑end traceability, precision and control across the change lifecycle. | Change Control management works for all our businesses & Industries |
| **Part Information Management (PIM) and BOM** | The ability to collect, organize, monitor, report on, and disseminate basic facts, statistics, attributes, and data about a part/product. It ensures that accurate and up-to-date part and product information is available across various functional areas, facilitating decision-making and operational efficiency | Accurate & comprehensive digital part information is immediately available to all functional areas |